



kintari

**Strategy with Purpose –
*Impact that Matters***

Capability Statement

2026



-  www.kintari.com.au
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-  Kintari Co

Kintari acknowledges the Traditional Owners of Country throughout Australia and recognises their continuing connection to land, waters, and community. We pay our respects to Elders past and present and honour the cultures, knowledge, and resilience of Aboriginal and Torres Strait Islander peoples.

About Us

Kintari Co was founded on a clear purpose — **to empower good people to make a difference where it matters**. This WHY shapes how we listen, how we partner, and how we deliver our work.

We support organisations and communities to turn purpose into practical action. Our approach is grounded in people, genuine partnership, and solutions that strengthen community outcomes.



How we work:



Strategic with Purpose

Clear, practical strategy that turns intent into achievable and lasting results.



Grounded in Governance

Strong governance, compliance, and accountability.



Community Driven

Engagement built on trust, relationships, and lived experience.



Collaborative & Agile

Flexible, responsive delivery based on genuine partnership.



Built for Social Good

A commitment to decisions and solutions that create lasting benefit.



Proven Track Record

Experience across regional WA supporting community-led outcomes.

Company Key Concepts



Vision

To be a leading force for good
championing social impact and empowering communities to create lasting, transformative change



Mission

We deliver expert professional strategic services that support meaningful and accountable outcomes

Listening

Respectful listening as the foundation for understanding and connection.

Commitment

Acting with purpose, integrity, and consistency.

Partnership

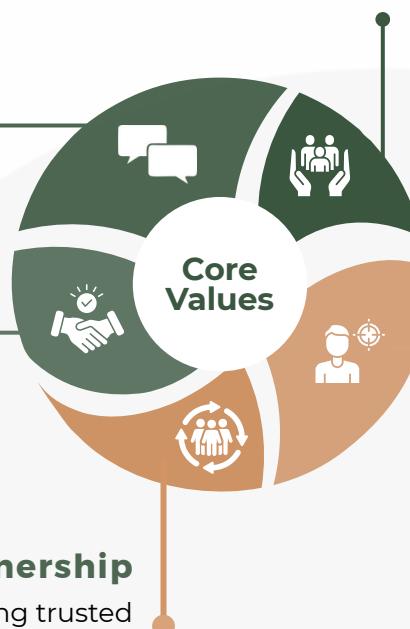
Building trusted relationships that enable shared ownership of outcomes.

Care

Leading with empathy, compassion, and respect for people and communities.

Focus

Staying clear and intentional, always aligned to impact.





Our Services

Kintari's services reflect how we partner with organisations over time — supporting clarity, confidence, and accountability in complex social impact and governance contexts.

We work best when engaged as a trusted partner, contributing across the lifecycle from early thinking and design through to implementation, learning, and refinement.

Strategy & Governance

We support organisations make clear, informed decisions that strengthen direction, accountability, and long-term impact.

Strategic advisory & planning

Clarify purpose, priorities, and long-term direction in complex operating environments.

Governance, compliance, & risk advisory

Designing fit-for-purpose frameworks that strengthen accountability and decision-making integrity.

Board & executive governance training & compliance

Building governance literacy, role clarity, and confidence to lead responsibly.

Social Impact & Community Development

We partner with organisations to design and refine community-informed, culturally appropriate initiatives.

Social program design & evaluation

Developing and reviewing initiatives that support learning, wellbeing, and community outcomes.

Community engagement & development

Facilitating genuine conversations and culturally informed partnerships that reflect community priorities, supported by facilitated sessions and shared learning.

Social impact measurement & reporting

Facilitating respectful, informed engagement that reflects community priorities and lived realities.

Capability building, workshops, and facilitated learning sessions are offered as part of broader engagements or as standalone, purpose-driven support.

Selected Project Experience

CASE 1 | 2020-2025

Strategic Growth & Governance - NBAC Group

- » Increased Group revenue from **\$8M to \$17M**
- » Oversaw governance of five entities, including compliance, audit, & risk.
- » Led organisational strategy renewal & tender processes totalling **over \$43M**.



CASE 2 | 2008-2025

Community & Social Impact - Aboriginal Corporations

- » Raised **over \$1M** in donations to re-establish local postal services.
- » Delivered community employment & training pathways **supporting 230+ local jobs**, > 50% Indigenous engagement, and totalling over **\$90M** in local wages
- » Developed and delivered an Education Support program, assisting over 500 children across regional WA.

CASE 3 | 2020-2025

Program Design & Evaluation - Aboriginal Corporations

- » Re-designed the community focused work-ready program supporting 78 new participants in 4 years, with an **80% success rate**.
- » Design and implementation of Cultural Mentors across 200+ workforce, reducing turnover to below 5%

CASE 4 | 2008-2025

Governance & Compliance - Aboriginal Corporations

- » Developed and implemented ORIC specific compliance frameworks across multiple organisations in the Pilbara.
- » Delivered governance and compliance training workshops.
- » Successfully passed three ORIC examinations across two Corporations.



About The Founder

Francois Langlois



François is the Founder of Kintari Co, bringing over 18 years of experience working alongside organisations and communities across remote Western Australia.

Originally from Mauritius, François brings a deep understanding of complex social systems, cultural dynamics, and the practical realities of working respectfully with Aboriginal communities and diverse stakeholders.

His work is grounded in integrity, connection, and purpose — values that underpin Kintari's approach. François holds a Bachelor of Commerce and an MBA, and is a Graduate of the Australian Institute of Company Directors and Leadership WA.

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About The Name

Kintari draws inspiration from ideas of connection, movement, and purpose. “Kin” reflects kinship, partnership, and community. “Tari” represents flow, direction, and the journey toward positive change.

Together, the name symbolises a people-centred approach to creating impact — grounded in relationships and guided by purpose.

Kintari is a created name with no meaning or origin in any Indigenous language, chosen with care to ensure cultural respect.



Thank You



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